

[1751]

Survey Title: Survey on Lawyers' Career in Japan, 2018

Depositor: Masayuki Murayama

*When you publish research outputs using this data, please acknowledge the source by citing as follows:

The data for this secondary analysis, "Survey on Lawyers' Career in Japan, 2018 "(Masayuki Murayama), was provided by the Social Science Japan Data Archive, Center for Social Research and Data Archives, Institute of Social Science, The University of Tokyo.

ID in the right column is necessary to send a gratitude and a quick report of survey results. Please do not cut it off.

I D (Barcode) attached

National Survey on Diversification of Lawyers' Practice

Though the questionnaire is thick, at the shortest you can finish by answering questions on just three pages.

Even at the longest, you can complete it in 10 to 15 minutes. You can answer with a personal computer, smart phone or tablet. Please look at the separate sheet "Request for Cooperation".

We will not identify your name and we will use your answers as quantitative data. We will use your ID to send you a token of our gratitude and to send you a quick report of survey results, if you would like to receive it. Afterwards, the research company will delete the personal information.

We plan to use the survey results as quantitative data for our research as well as secondary analyses by collaborative bodies for research, and to deposit the data at archives for further analyses by researchers.

◆Please circle the number indicating what you would like to receive as gratitude from us.

- 1 . QUO Card worth 3,000 Yen (We will send you by mail)
- 2 . Contribution worth 3,000 Yen (Donation through Japan Red Cross "Relief for Heavy Rainfall Disaster in July 2018" , "Relief for Earthquake Disaster in Hokkaido Iburi East Region in September 2018"

◆If you would like to receive a quick report of survey results, we will send it to you. Please check below if you would like to have one.

☐ I would like to receive a quick report. (ID will be deleted after a quick report is sent out)

Please answer from the following page.

<Requests in Responding>

- Please choose one response unless instructed otherwise.
- In the case (Multiple Answers Possible) is written, please choose all applicable responses.
- Please write appropriate numbers in the items that call for year (in or Showa • Heisei) and number of persons (persons).

Questions of this page are for everybody to answer. From next page, please select applicable pages.
Within parentheses, please write year, university, etc. Also please choose applicable numbers.

1. When were you born? (in 19 or Showa・Heisei)	
2. Gender 1. Male 2. Female 3. Do not wish to answer	
3. Have you graduated from a university? 1. Graduated 2. Not graduated 3-1 . For those who graduated from a university Please provide information regarding your university, faculty, and year of graduation (If you graduated from more than one university or faculty, please answer with respect to the last) (University:) (Faculty:) (graduated in or in Showa・Heisei)	
4. Before becoming qualified as a legal professional, did you work or raise a child? 1. Yes 2. No	
5. Have you graduated from a law school? 1. No 2. Yes (If you have graduated from more than one law school, please answer with respect to the last) (Law School :) (graduated in or in Showa・Heisei)	
6. Have you passed the preliminary bar examination? 1. No 2. Yes (in or in Showa・Heisei)	
7. How did you become qualified as a legal professional? 1. Passed the bar examination 2. Recognized as a legal professional under Article 5/6 of Attorneys Act	
8. Year in which you passed the bar examination or became recognized by Article 5/6 (in or Showa・Heisei)	
9. Did you take the Legal Training Program 1. I took (Term :) 2. I did not take	
10. First career after becoming qualified as a legal professional: 1. Lawyer 2. Judge 3. Prosecutor 4. Other	
11. When did you register as a lawyer for the first time? (In or in Showa・Heisei)	
12. Which among the following is your present position? Please choose one. 1. Managing Lawyer at a Law Firm 2. Employed at a Law Firm 3. Other at a Law Firm 4. In-House at a Law Department 5. In-House at other position 6. Judge 7. Prosecutor 8. Other Public Official (except a law school teacher) 9. Other	
13. Have you studied at a law school, a law faculty or a law-related graduate school in a foreign country? If you have studied in a foreign country more than once, please answer with respect to the longest period of study. 1. No, I have not 2. Yes, I have (from to) or (from Showa・Heisei to) In which country ? : 1. The U.S. 2. The U.K. 3. Other	
14. How many times have you moved? Here move means move between different sectors or move between law firms , but not inside a law firm. In the case of break-up, acquisition, or merger, please consider it as a move if the name of your law firm was changed. 1. I have not moved. 2. I moved : In total () times	

© Please make sure to read the following before proceeding to the next page.

Please answer by choosing your first position among law firm, corporation, public office and other, after you became qualified as a legal professional.

If you had more than one position, please choose the position with the highest income. If the incomes are the same, please choose the position that lasted for a longer period.

If you have moved, please choose the positions to which you, moved one by one. **It does not take much time to answer the questionnaire, as we ask you to choose applicable answers from the lists provided, except for items with respect to the year and the number of persons at the organization.**

I . A

First Career **【Law Firm】**

1. Year you began to work : in	Showa・Heisei
2. Location of Law Firm : 1 .Tokyo Pref 2 .Osaka Pref 3 . Aichi Pref 4 . Other region with a High Court 5 . Other region without a High Court	
3. Which was your first position among the following: 1 . Employed Lawyer 2 . Managing Lawyer (Member of a Legal Professional Corporation included) 3 . Other	
4. Roughly how many lawyers belonged to the law firm when you began to work? Managing Lawyer (persons) Non-Managing Lawyer (persons)	
5. Roughly how many lawyers belonged to the law firm in your last year at the law firm? Managing Lawyer (persons) Non-Managing Lawyer (persons)	
6. Which is the management style of the law firm among the following? (Multiple choice is possible) 1 . Solo-practice 2 . Cost sharing 3 . Income sharing 4 . Legal professional corporation 5 . Other	
7. Please choose one or more fields among the following if the income from the field accounted for one-third of your income or more (Except for item 1, you can choose up to three fields). 1 . No such field 2 . Labor Law 3 . Medical Malpractice 4 . Traffic Accidents 5 . Family Law 6 . Real Property 7 . Consumer Loans 8 . Personal Bankruptcy 9 . Criminal 10. Intellectual Property 11. Finance 12. M&A 13. Business Bankruptcy 14. International Transactions 15. Tax Law 16. Other	
8. When you began to work at this law firm, how much was your annual income before tax? A. Less than 3 million yen B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more	
9. In the last year at this law firm, how much was your annual income before tax? A. Less than 3 million yen B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more	
10. In which year did you end your work here ? (In or Showa・Heisei) Still working→Go to Page 31	

If you moved from this law firm, please answer by choosing the second career among **【law firm】** 、 **【corporation】** 、 **【public office】** 、 **【other】** .

If you still work at this law firm, please go to the last page A **【law firm】** .

I. B

First Career 【Corporation】

1. Year you began to work : in _____ or Showa・Heisei _____		
2. Location of corporation : 1 . Tokyo Pref 2 . Osaka Pref 3 . Aichi Pref 4 . Other region with a High Court 5 . Other region without a High Court		
3. When you worked at the corporation, did you suspend your registration at the bar association? 1 . Yes, I suspended 2 . No, I did not suspend 3 . I was not registered yet		
4. In which of the following did you begin to work? 1 . Law department 2 . Other than law department		
5. At the beginning of your work, how many legal professionals worked at the corporation? (persons)		
6. At the end of your work, how many legal professionals worked at the corporation? (persons)		
7. At the beginning of your work, how many employees worked at the corporation? 1 . 1 to less than 50 persons 2 . 50 to less than 100 persons 3 . 100 to less than 300persons 4 . 300 to less than 500persons 5 . 500 to less than 1000 persons 6 . 1000 or more persons		
8. Which among the following is the industrial field of the corporation? Please choose one main field of the corporation. 1 . Manufacture 2 . Finance/Insurance 3 . Construction 4 . Information 5 . Electricity/Gass/Water 6 . Transportation/Mail Service 7 . Wholesale/Retail sale 8 . Real Property/Rental 9 . Medical/Welfare 10. Other		
9. When you began to work at this corporation, how much was your annual income before tax? A. Less than 3 million yen B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more		
10. In the last year at this corporation, how much was your annual income before tax? A. Less than 3 million yen B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more		
11. In which year did you end your work here ? (In _____ or Showa・Heisei _____) Still working→Go to Page 31		

If you moved from this corporation, please answer by choosing the second career among 【law firm】 、 【corporation】 、 【public office】 、 【other】 .

If you still work at this corporation, please go to 【the last page】 B for Everybody.

I. C

First Career **【Public Office (Judge/Prosecutor included)】**

(Teacher at a national and public university is classified as ‘Other’) [Note: Teacher at a private university is classified as ‘Other’. We added this warning, as an academic position at a national or public university could be considered as a position in ‘public office’.]

1. Year you began to work : in _____ or Showa・Heisei _____	
2. Where in the following were you employed? 1 . Court 2 . Prosecutor’s Office 3 . National Ministry 4 . Prefecture 5 . Municipality 6 . Other	
3. Were you employed for a definite term? 1 . Yes, for a definite term 2 . No, not for a definite term	
4. When you worked at this organization, did you suspend your registration at the bar association? 1 . Yes, I suspended 2 . No, I did not suspend 3 . I was not registered yet	
5. At the beginning of your work, how many legal professionals worked at this organization? (_____ persons)	
6. At the end of your work, how many legal professionals worked at this organization? (_____ persons)	
7. When you began to work in your office, how much was your annual income before tax? A. Less than 3 million yen B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more	
8. In the last year in your office, how much was your annual income before tax? A. Less than 3 million yen B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more	
9. In which year did you end your work here ? (In _____ or Showa・Heisei _____) Still working→Go to Page 31	

If you moved from this organization, please answer by choosing the second career among **【law firm】**、**【corporation】**、**【public office】**、**【other】** .

If you still work in this organization, please go to **【the last page】** **B for Everybody.**

I . D

First Career **【Other】**

1. Year you began to work : in _____ or Showa・Heisei _____
2. What was your job among the following? 1 . Assemblyman (Politician) 2 . University Teacher 3 . NPO 4 . Labor Union 5 . Policy Secretary 6 . Other
3. Were you employed for a definite term? 1 . Yes, for a definite term 2 . No, not for a definite term
4. When you worked here, did you suspend your registration at the bar association? 1 . Yes, I suspend 2 . No, I did not suspend 3 . I was not registered yet
5. At the beginning of your work, how many legal professionals worked at this organization? (_____ persons) 6. At the end of your work, how many legal professionals worked at this organization? (_____ persons)
7. When you began to work at this organization, how much was your annual income before tax? A. Less than 3 million yen B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more
8. In the last year at this organization, how much was your annual income before tax? A. Less than 3 million yen B. 3 million to less than 5 million C. 5 million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more
9. In which year did you end your work at this organization ? (In _____ or Showa・Heisei _____) Still working→Go to Page 31

If you moved from this job, please answer by choosing the second career among **【law firm】** 、 **【corporation】** 、 **【public office】** 、 **【other】** .

If you still work in this office, please go to **【the last page】 B for Everybody.**

II. A

Second Career **【Law Firm】**

1. Year you began to work : in	Showa・Heisei
2. Location of Law Firm : 1 .Tokyo Pref 2 .Osaka Pref 3 . Aichi Pref 4 . Other region with a High Court 5 . Other region without a High Court	
3. What is the main reason you moved here among the following? (Multiple choice is possible) 1. Better Income 2. Worthwhile Work 3. Human Relations 4. Work-Life Balance 5. To Have My Own Law Firm 6. Other	
4. Which was your first position among the following: 1 . Employed Lawyer 2 . Managing Lawyer (Member of a Legal Professional Corporation included) 3 . Other	
5. Roughly how many lawyers belonged to the law firm when you began to work ? Managing Lawyer (persons) Non-Managing Lawyer (persons)	
6. Roughly how many lawyers belonged to the law firm in your last year at the law firm ? Managing Lawyer (persons) Non-Managing Lawyer (persons)	
7. Which is the management style of the law firm among the following? (Multiple choice is possible) 1 . Solo-practice 2 . Cost sharing 3 . Income sharing 4 . Legal professional corporation 5 . Other	
8. Please choose one or more fields among the following if the income from the field accounted for one-third of your income or more (Except for item 1, you can choose up to three fields). 1 . No such field 2 . Labor Law 3 . Medical Malpractice 4 . Traffic Accidents 5 . Family Law 6 . Real Property 7 . Consumer Loans 8 . Personal Bankruptcy 9 . Criminal 10. Intellectual Property 11. Finance 12. M&A 13. Business Bankruptcy 14. International Transactions 15. Tax Law 16. Other	
9. When you began to work at this law firm, how much was your annual income before tax? A. Less than 3 million yen B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more	
10. In the last year at this law firm, how much was your annual income before tax? A. Less than 3 million yen B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more	
11. In which year did you end your work here ? (In or Showa・Heisei) Still working→Go to Page 31	

If you moved from this law firm, please answer by choosing the third career among **【law firm】**、**【corporation】**、**【public office】**、**【other】** .

If you still work at this law firm, please go to the last page **A 【law firm】** .

II. B

Second Career **【Corporation】**

1. Year you began to work : in _____ or Showa・Heisei _____		
2. Location of corporation : 1 . Tokyo Pref 2 . Osaka Pref 3 . Aichi Pref 4 . Other region with a High Court 5 . Other region without a High Court		
3. What is the main reason you moved here among the following? (Multiple choice is possible) 1. Better Income 2. Worthwhile Work 3. Human Relations 4. Work-Life Balance 5. Other		
4. When you worked at the corporation, did you suspend your registration at the bar association? 1 . Yes, I suspended 2 . No, I did not suspend 3 . I was not registered yet		
5. In which of the following did you begin to work? 1 . Law department 2 . Other than law department		
6. At the beginning of your work, how many legal professionals worked at the corporation? (persons)		
7. At the end of your work, how many legal professionals worked at the corporation? (persons)		
8. At the beginning of your work, how many employees worked at the corporation? 1 . 1 to less than 50 persons 2 . 50 to less than 100 persons 3 . 100 to less than 300persons 4 . 300 to less than 500persons 5 . 500 to less than 1000 persons 6 . 1000 or more persons		
9. Which among the following is the industrial field of the corporation? Please choose one main field of the corporation. 1 . Manufacture 2 . Finance/Insurance 3 . Construction 4 . Information 5 . Electricity/Gass/Water 6 . Transportation/Mail Service 7 . Wholesale/Retail sale 8 . Real Property/Rental 9 . Medical/Welfare 10. Other		
10. When you began to work at this corporation, how much was your annual income before tax? A. Less than 3 million yen B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more		
11. In the last year at this corporation, how much was your annual income before tax? A. Less than 3 million yen B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more		
12. In which year did you end your work here ? (In _____ or Showa・Heisei _____) Still working→Go to Page 31		

If you moved from this corporation, please answer by choosing the third career among **【law firm】**、**【corporation】**、**【public office】**、**【other】** .

If you still work at this corporation, please go to **【the last page】** **B for Everybody.**

II. C

Second Career **【Public Office (Judge/Prosecutor included)】**

(Teacher at a national and public university is classified as ‘Other’) [Note: Teacher at a private university is classified as ‘Other’. We added this warning, as an academic position at a national or public university could be considered as a position in ‘public office’.]

1. Year you began to work : in _____ or Showa・Heisei _____
2. Where in the following were you employed? 1 . Court 2 . Prosecutor’s Office 3 . National Ministry 4 . Prefecture 5 . Municipality 6 . Other
3. What is the main reason you moved here among the following? (Multiple choice is possible) 1. Better Income 2. Worthwhile Work 3. Human Relations 4. Work-Life Balance 5. Other
4. Were you employed for a definite term ? 1 . Yes, for a definite term 2 . No, not for a definite term
5. When you worked at this organization, did you suspend your registration at the bar association? 2 . Yes, I suspended 2 . No, I did not suspend 3 . I was not registered yet
6. At the beginning of your work, how many legal professionals worked at this organization? (_____ persons) 7. At the end of your work, how many legal professionals worked at this organization ? (_____ persons)
8. When you began to work in your office, how much was your annual income before tax? A. Less than 3 million yen B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more
9. In the last year in your office, how much was your annual income before tax? A. Less than 3 million yen B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more
10. In which year did you end your work here ? (In _____ or Showa・Heisei _____) Still working→Go to Page 31

If you moved from this organization, please answer by choosing the third career among **【law firm】** 、 **【corporation】** 、 **【public office】** 、 **【other】** .

If you still work in this organization, please go to **【the last page】** **B for Everybody.**

II. D

Second Career **【Other】**

1. Year you began to work : in _____ or Showa・Heisei _____
2. What was your job among the following? 1 . Assemblyman (Politician) 2 . University Teacher 3 . NPO 4 . Labor Union 5 . Policy Secretary 6 . Other
3. What is the main reason you moved here among the following? (Multiple choice is possible) 1. Better Income 2. Worthwhile Work 3. Human Relations 4. Work-Life Balance 5. Other
4. Were you employed for a definite term? 1 . Yes, for a definite term 2 . No, not for a definite term
5. When you worked here, did you suspend your registration at the bar association? 1 . Yes, I suspend 2 . No, I did not suspend 3 . I was not registered yet
6. At the beginning of your work, how many legal professionals worked at this organization? (_____ persons) 7. At the end of your work, how many legal professionals worked at this organization? (_____ persons)
8. When you began to work at this organization, how much was your annual income before tax? A. Less than 3 million yen B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more
9. In the last year at this organization, how much was your annual income before tax? A. Less than 3 million yen B. 3 million to less than 5 million C. 5 million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more
10. In which year did you end your work at this organization ? (In _____ or Showa・Heisei _____) Still working→Go to Page 31

If you moved from this job, please answer by choosing the third career among **【law firm】** 、 **【corporation】** 、 **【public office】** 、 **【other】** .

If you still work in this office, please go to **【the last page】 B for Everybody.**

[Note: From the third career to the fifth career, the questionnaire pages are exactly the same. Therefore, they are not shown here. The pages for the sixth and seventh careers have different directions to respondents. They are shown in the following pages.]

VI. A

6th Career **【Law Firm】**

1. Year you began to work : in	Showa・Heisei
2. Location of Law Firm : 1 .Tokyo Pref 2 .Osaka Pref 3 .Aichi Pref 4 .Other region with a High Court 5 . Other region without a High Court	
3. What is the main reason you moved here among the following? (Multiple choice is possible) 1. Better Income 2. Worthwhile Work 3. Human Relations 4. Work-Life Balance 5. To Have My Own Law Firm 6. Other	
4. Which was your first position among the following : 1 . Employed Lawyer 2 . Managing Lawyer (Member of a Legal Professional Corporation included) 3 . Other	
5. Roughly how many lawyers belonged to the law firm when you began to work? Managing Lawyer (persons) No-Managing Lawyer (persons)	
6. Roughly how many lawyers belonged to the law firm in your last year at the law firm? Managing Lawyer (persons) No-Managing Lawyer (persons)	
7. Which is the management style of the law firm among the following? (Multiple choice is possible) 1 . Solo-practice 2 . Cost sharing 3 . Income sharing 4 . Legal professional corporation 5 . Other	
8. Please choose one or more fields among the following if the income from the field accounted for one-third of your income or more (Except for item 1, you can choose up to three fields). 1 . No such field 2 . Labor Law 3 . Medical Malpractice 4 . Traffic Accidents 5 . Family Law 6 . Real Property 7 . Consumer Loans 8 . Personal Bankruptcy 9 . Criminal 10. Intellectual Property 11. Finance 12. M&A 13. Business Bankruptcy 14. International Transactions 15. Tax Law 16. Other	
9. When you began to work at this law firm, how much was your annual income before tax? A. Less than 3 million yen B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more	
10. In the last year at this law firm, how much was your annual income before tax? A. Less than 3 million yen B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more	
11. In which year did you end your work here ? (In or Showa・Heisei) Still working→Go to Page 31	

If you moved from this law firm, please answer by choosing the 7th career among **【law firm】**、**【corporation】**、**【public office】**、**【other】** . If you have moved more than 7 times, please answer by choosing the present career among **【law firm】**、**【corporation】**、**【public office】**、**【other】** .
If you still work at this law firm, please go to the last page **A 【law firm】** .

VI. B

6th Career **【Corporation】**

1. Year you began to work : in _____ or Showa・Heisei _____		
2. Location of corporation : 1 . Tokyo Pref 2 . Osaka Pref 3 . Aichi Pref 4 . Other with a High Co 5 . Other without a High Court		
3. What is the main reason you moved here among the following? (Multiple choice is possible) 1. Better Income 2. Worthwhile Work 3. Human Relations 4. Work-Life Balance 5. Other		
4. When you worked at the corporation, did you suspend your registration at the bar association? 1 . Yes, I suspended 2 . No, I did not suspend 3 . Not registered yet		
5. In which of the following did you begin to work? 1 . Law department 2 . Other than law department		
6. At the beginning of your work, how many legal professionals worked at the corporation? (_____ persons)		
7. At the end of your work, how many legal professionals worked at the corporation? (_____ persons)		
8. At the beginning of your work, how many employees worked at the corporation? 1 . 1 to less than 50 persons 2 . 50 to less than 100 persons 3 . 100 to less than 300persons 4 . 300 to less than 500persons 5 . 500 to less than 1000 persons 6 . 1000 or more persons		
9. Which among the following is the industrial field of the corporation? Please choose one main field of the corporation. 1 . Manufacture 2 . Finance/Insurance 3 . Construction 4 . Information 5 . Electricity/Gass/Water 6 . Transportation/Mail Service 7 . Wholesale/Retail sale 8 . Real Property/Rental 9 . Medical/Welfare 10. Other		
10. When you began to work at this corporation, how much was your annual income before tax? A. Less than 3 million B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more		
11. In the last year at this corporation, how much was your annual income before tax? A. Less than 3 million B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more		
12. In which year did you end your work here ? (In _____ or Showa・Heisei _____) Still working→Go to Page 31		

If you moved from this corporation, please answer by choosing the 7th career among **【law firm】**、**【corporation】**、**【public office】**、**【other】** . If you have moved more than 7 times, please answer by choosing the present career among **【law firm】**、**【corporation】**、**【public office】**、**【other】** .
If you still work at this corporation, please go to **【the last page】 B for Everybody.**

VI. C

6th Career **【Public Office (Judge/Prosecutor included)】**

(Teacher at a national and public university is classified as ‘Other’)

1. Year you began to work : in _____ or Showa・Heisei _____
2. Where in the following were you employed? 1 . Court 2 . Prosecutor’s Office 3 . National Ministry 4 . Prefecture 5 . Municipality 6 . Other
3. What is the main reason you moved here among the following? (Multiple choice is possible) 1. Better Income 2. Worthwhile Work 3. Human Relations 4. Work-Life Balance 5. Other
4. Were you employed for a definite term? 1 . Yes, for a definite term 2 . No, not for a definite term
5. When you worked at your office, did you suspend your registration at the bar association? 3 . Yes, I suspended 2 . No, I did not suspend 3 . Not registered yet
6. At the beginning of your work, how many legal professionals worked here? (_____ persons) 7. At the end of your work, how many legal professionals worked here? (_____ persons)
8. When you began to work in your office, how much was your annual income before tax? A. Less than 3 million B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more
9. In the last year in your office, how much was your annual income before tax? A. Less than 3 million B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more
10. In which year did you end your work here ? (In _____ or Showa・Heisei _____) Still working→Go to Page 31

If you moved from this office, please answer by choosing the 7th career among **【law firm】** 、 **【corporation】** 、 **【public office】** 、 **【other】** . If you have moved more than 7 times, please answer by choosing the present career among **【law firm】** 、 **【corporation】** 、 **【public office】** 、 **【other】** .
If you still work in this office, please go to **【the last page】 B for Everybody.**

VI. D

6th Career 【Other】

1 . Year you began to work : in _____ or Showa・Heisei _____
2. What was your job among the following ? 1 . Assemblyman (Politician) 2 . University Teacher 3 . NPO 4 . Labor Union 5 . Policy Secretary 6 . Other
3. What is the main reason you moved here among the following? (Multiple choice is possible) 1. Better Income 2. Worthwhile Work 3. Human Relations 4. Work-Life Balance 5. Other
4. Were you employed for a definite term? 1 . Yes, for a definite term 2 . No, not for a definite term
5. When you worked here, did you suspend your registration at the bar association? 1 . Yes, I suspended 2 . No, I did not suspend 3 . Not registered yet
6. At the beginning of your work, how many legal professionals worked here? (_____ persons) 7. At the end of your work, how many legal professionals worked here? (_____ persons)
8. When you began to work here, how much was your annual income before tax? A. Less than 3 million B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more
9. In the last year at this corporation, how much was your annual income before tax? A. Less than 3 million B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more
10. In which year did you end your work here ? (In _____ or Showa・Heisei _____) Still working→Go to Page 31

If you moved from this job, please answer by choosing the 7th career among **【law firm】** 、 **【corporation】** 、 **【public office】** 、 **【other】** . If you have moved more than 7 times, please answer by choosing the present career among **【law firm】** 、 **【corporation】** 、 **【public office】** 、 **【other】** . If you still continue to do this job, please go to **【the last page】 B for Everybody.**

VII. A

7th Career **【Law Firm】**

If you have moved more than 7 times and the present position is in a law firm, please answer the questions below.

1. Year you began to work : in	Showa・Heisei
2. Location of Law Firm : 1 .Tokyo Pref 2 .Osaka Pref 3 .Aichi Pref 4 .Other with a High Court 5 . Other without a High Court	
3. What is the main reason you moved here among the following? (Multiple choice is possible) 1. Better Income 2. Worthwhile Work 3. Human Relations 4. Work-Life Balance 5. To Have My Own Law Firm 6. Other	
4. Which is your first position among the following: 1 . Employed Lawyer 2 . Managing Lawyer (Member of a Legal Professional Corporation included) 3 . Other	
5. Roughly how many lawyers belonged to the law firm when you began to work? Managing Lawyer (persons) No-Managing Lawyer (persons)	
6. Roughly how many lawyers belonged to the law firm in your last year at the law firm? Managing Lawyer (persons) No-Managing Lawyer (persons)	
7. Which is the management style of the law firm among the following? (Multiple choice is possible) 1 . Solo-practice 2 . Cost sharing 3 . Income sharing 4 . Legal professional corporation 5 . Other	
8. Please choose one or more fields among the following if the income from the field accounted for one-third of your income or more (Except for item 1, you can choose up to three fields). 1 . No such field 2 . Labor Law 3 . Medical Malpractice 4 . Traffic Accident 5 . Family Law 6 . Real Property 7 . Multiple Debts 8 . Personal Bankruptcy 9 . Criminal 10. Intellectual Property 11. Finance 12. M&A 13. Bankruptcy 14. International Transaction 15. Tax Law 16. Other	
9. When you began to work at this law firm, how much was your annual income before tax? A. Less than 3 million B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more	
10. In the last year at this law firm, how much was your annual income before tax? A. Less than 3 million B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more	

Please go to the last page **A 【law firm】** .

VII. B

7th Career **【Corporation】**

If you have moved more than 7 times and the present position is in a corporation, please answer the questions below.

1. Year you began to work : in _____ or Showa・Heisei _____
2. Location of corporation : 1 . Tokyo Pref 2 . Osaka Pref 3 . Aichi Pref 4 . Other with a High Co 5 . Other without a High Court
3. What is the main reason you moved here among the following? (Multiple choice is possible) 1. Better Income 2. Worthwhile Work 3. Human Relations 4. Work-Life Balance 5. Other
4. When you worked at the corporation, did you suspend your registration at the bar association? 1 . Yes, I suspended 2 . No, I did not suspend 3 . Not registered yet
5. In which of the following did you begin to work? 1 . Law department 2 . Other than law department
6. At the beginning of your work, how many legal professionals worked at the corporation? (_____ persons)
7. At the end of your work, how many legal professionals worked at the corporation? (_____ persons)
8. At the beginning of your work, how many employees worked at the corporation? 1 . 1 to less than 50 persons 2 . 50 to less than 100 persons 3 . 100 to less than 300persons 4 . 300 to less than 500persons 5 . 500 to less than 1000 persons 6 . 1000 or more persons
9. Which among the following is the industrial field of the corporation? Please choose one main field of the corporation. 1 . Manufacture 2 . Finance/Insurance 3 . Construction 4 . Information 5 . Electricity/Gass/Water 6 . Transportation/Mail Service 7 . Wholesale/Retail sale 8 . Real Property/Rental 9 . Medical/Welfare 10. Other
10. When you began to work at this corporation, how much was your annual income before tax? A. Less than 3 million B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more
11. In the last year at this corporation, how much was your annual income before tax? A. Less than 3 million B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more

Please go to **【the last page】 B for Everybody.**

VII. C

7th Career **【Public Office (Judge/Prosecutor included)】**

(Teacher at a national and public university is classified as ‘Other’)

If you have moved more than 7 times and the present position is in public office, please answer the questions below.

1. Year you began to work : in _____ or Showa・Heisei
2. Where in the following were you employed? 1 . Court 2 . Prosecutor’s Office 3 . National Ministry 4 . Prefecture 5 . Municipality 6 . Other
3. What is the main reason you moved here among the following? (Multiple choice is possible) 1. Better Income 2. Worthwhile Work 3. Human Relations 4. Work-Life Balance 5. Other
4. Were you employed for a definite term? 1 . Yes, for a definite term 2 . No, not for a definite term
5. When you worked at your office, did you suspend your registration at the bar association? 4 . Yes, I suspended 2 . No, I did not suspend 3 . Not registered yet
6. At the beginning of your work, how many legal professionals worked here? (persons) 7. At the end of your work, how many legal professionals worked here? (persons)
8. When you began to work in your office, how much was your annual income before tax? A. Less than 3 million B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more
9. In the last year in your office, how much was your annual income before tax? A. Less than 3 million B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more

Please go to **【the last page】 B for Everybody.**

VII. D**7th Career [Other]**

If you have moved more than 7 times and the present position is in [Other], please answer the questions below.

1. Year you began to work : in _____ or Showa・Heisei _____
2. What was your job among the following? 1 . Assemblyman (Politician) 2 . University Teacher 3 . NPO 4 . Labor Union 5 . Policy Secretary 6 . Other
3. What is the main reason you moved here among the following? (Multiple choice is possible) 1. Better Income 2. Worthwhile Work 3. Human Relations 4. Work-Life Balance 5. Other
4. Were you employed for a definite term? 1 . Yes, for a definite term 2 . No, not for a definite term
5. When you worked here, did you suspend your registration at the bar association? 1 . Yes, I suspended 2 . No, I did not suspend 3 . Not registered yet
6. At the beginning of your work, how many legal professionals worked here? (_____ persons) 7. At the end of your work, how many legal professionals worked here? (_____ persons)
8. When you began to work here, how much was your annual income before tax? A. Less than 3 million B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more
9. In the last year at this corporation, how much was your annual income before tax? A. Less than 3 million B. 3 million to less than 5 million C. 5million to less than 7 million D. 7 million to less than 10 million E. 10 million to less than 15 million F. 15 million to less than 20 million G. 20 million to less than 30 million H. 30 million to less than 50 million I. 50 million to less than 100 million J. 100 million or more

Please go to **【the last page】 B for Everybody.**

A. Please answer the following questions if you work at **【law firm】 .**

Otherwise, please go to B.

1. In your present work, how much does dispute-related work (including consultation on a dispute as well as litigation) occupy in terms of your total income?		
1 . Almost all	2 . More than half	3 . Third or more but less than half
4 . Less than a third	5 . None at all	6 . Do not know
2. Does your law firm have a site on the Internet?		
1 . It has 2 . It does not have		
3. Does your law firm advertise? (You can choose more than one)		
1 . Advertise on a train/bus/taxi	2 . Advertise on the radio	
3 . Advertise on TV	4 . Advertise in other way	
5 . Do not advertise		
4. Does your law firm accept a client without introduction?		
1 . Accepts 2 . Does not accept		
5. How many full-time supporting staff work in your law firm?		
1 . None	2 . 1 to 5 persons	3 . 6 to 10 persons
4 . 11 to 20 persons	5 . 21 to 30 persons	6 . 31 or more persons

B. Questions for **All**

1. Do you hope to change your present job?		
1 . I hope to change	2 . I do not hope to change	3 . Cannot say either way
End of Questionnaire		
1-1. To those who hope to change the present job		
To which in the following do you hope to move? Please choose one.		
1 . Law Firm	2 . Corporation	3 . Public Office 4 . Other
1-2. To those who hope to change the present job		
Why do you hope to change the job? (Multiple choice is possible)		
1 . Want to increase income	2 . Want to do more worthwhile work	
3 . Because of human relations	4 . Considering work-life balance	
5 . Want to have my own law firm	6 . Other	

Thank you for your cooperation