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東京大学社会科学研究所附属社会調査・データアーカイブ研究センターSSJデータアーカイブ

調査名 Global Career Survey, 2024

寄託者(寄託時) リクルートワークス研究所

本調査票を引用する際には出典を明記して下さい。最新の寄託者名は概要にてご確認下さい。

## 英国

設問番号•		
選択肢番号	設問·注釈·選択肢内容	回答対象者
フカリートが選本		
スクリーニング調査 QS1	What is your gender?	全員
Q31	(Please choose one.)	土泉
-	Man	
	Woman	
	Other	
QS2	What is your age?	全員
	(Please enter a response in number form.)	
1	( ) yrs old	
QS3	Where do you currently live?	QS2=30-49
	(Please choose one.)	
1	London and the surrounding area	
2	Birmingham and the surrounding area	←対象外
3	Liverpool and the surrounding area	←対象外
	None of above	←対象外
QS4	Who do you currently live with? Please select all that apply.	QS3=1
	(Please choose all that apply.)	
1	Alone	
2	Spouse/partner	
3	Child(ren), aged 0-2 years old	
4	Child(ren), aged 3-5 years old	
Ţ.	Child(ren), aged 6-17 years old	
6	Child(ren), aged 18 years old or above	
7	Father/mother /father-in-law/mother-in-law	
8	Sibling(s)	
<u> </u>	Grandfather/grandmother	
10	Friend(s)/roommate(s)	
11	Other	
QS5	Were you working as of December 2023?	QS3=1
	(Please choose one.)	
1	Yes, I was working	
2	No, I wasn't working	←対象外
QS6	Have you changed jobs or left your job since the start of 2024?	QS5=1
	(Please choose one.)	
	I haven't changed jobs/left my job	
	I changed jobs	←対象外
	I left my job and I am not currently working	←対象外
QS7	What is your employment type?	QS6=1
	(Please choose one.)	
	Company employee/organizational staff	
	Company executive/director	←対象外
	Public official	←対象外
	Freelancer / Self-employed / Family business employee	←対象外
QS8	What is your current working style?	QS7=1
	(Please choose one.)  *Full time refers to a standard workweek of 35 or more hours, while part-time refers to a standard	
	workweek of less than 35 hours.	
	*Permanent employment refers to an employment relationship with no end date, while fixed-term	
	employment refers to an agreement to work for a certain period of time.	
	Full-time and permanent employment	
	Full-time and fixed-term employment	
	Part-time and permanent employment	
	Part-time and fixed-term employment	007.4
QS9	Which of the following did you graduate from prior to getting your first job?	QS7=1
	*"Your first job" does not include internships or part-time work you did only while you were a student.	
	(Please choose one.)	, ++6-bi
	Primary/middle school	←対象外
	Secondary school	←対象外
	Specialized school (including vocational school)	←対象外
	Sixth-form College / Technical college	<b>←対象外</b>
	University (Bachelor's degree)	
	Postgraduate course (Master's degree)	
	Postgraduate course (Doctoral degree)	<u> </u>

設問番号・ 選択肢番号	設問・注釈・選択肢内容	回答対象者
QS10	What was your major at the university you graduated from, or your postgraduate major, prior to getting your first job?	QS9=5-7
	*"Your first job" does not include internships or part-time work only while you were a student.	
	(Please choose all that apply.)	
1	Humanities (Literature, history, philosophy, psychology, education, etc.)	
2	Social sciences (Economics, business administration, commerce, law, political science, etc.)	
3	Natural sciences (Engineering, science, agriculture, medicine, pharmacy, etc.)	
	Architecture	
	Arts (Music, fine arts, etc.)	
6	Physical education	
7	Other	

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We will now be asking you about when you got your first job.		設問・注釈・選択肢内容	回答対象者
We will now be asking you about when you got your first job.	<b>大</b> 調杏		
when did you get your first jub?  "Your first py foes not include an intermish or a part-time work you did only while you were a student.  (Please choose one.)  1 Before graduating from university (or postgraduate course)  2 Immediately after graduating from university (or postgraduate course)  3 Within six menths after graduating  4 Six months to a year after graduating  5 One to three years after graduating  6 Over three years after graduating  7 (Please choose one.)  *Full time rotres to a standard workweek of 35 or more hours, while part-time refers to a standard workweek of less than 35 hours.  *Full time rotres to a standard workweek of 35 or more hours, while part-time refers to a standard workweek of less than 35 hours.  *Full time rotres to a standard workweek of 35 or more hours, while part-time refers to a standard workweek of less than 35 hours.  *Full time rotres to a standard workweek of 35 or more hours, while part-time refers to a standard workweek of less than 35 hours.  *Full time rotres to a standard workweek of 35 or more hours, while part-time refers to a standard workweek of less than 35 hours.  *Full time rotres to a standard workweek of 35 or more hours, while part-time refers to a standard workweek of less than 35 hours.  *Full time rotres to a standard workweek of 35 or more hours, while part-time refers to a standard workweek of less than 35 hours.  1 Full-time and fload-term employment  2 Full-time and fload-term employment  3 Protres and permanent employment  4 Part-time and fload-term employment  5 I was not employee fload-term employment  5 I was not employee fload-term employment  6 What is the nature of your current employeer?  6 Protres (Civi Capital)  9 Protres (Civi Capital)  4 Ownermore (UK capital)  1 Protres (Civi Capital)  1 Nine or Fewer  2 10-99  3 100-399  4 300-999  5 1 100-499  5 1 100-499  5 1 100-499  5 1 100-499  6 1 Amount for the supply / Water supply  6 Information and communications  7 Image.  7 Image.  1 Protres (Civi Savite)  1 Protres (Civi Savite)  1 Prot		We will now be asking you about when you got your first job	
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Sover three years after graduating	4	Six months to a year after graduating	
(Please choose one.)  「Please choose one.	5	One to three years after graduating	
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5 1,000-4,999 6 5,000 or more  What industry does your current employer operate in? Please select the main line of business. 全員  (Please choose one.) 1 Agriculture/ Forestry/ Fishing 2 Mining 3 Construction 4 Manufacturing 5 Electricity / Gas / Heat supply / Water supply 6 Information and communications 7 Transport 8 Wholesale / Retail 9 Finance / Insurance 10 Property 11 Food service / Accommodations 12 Medical / Welfare 13 Education / Learning support 14 Postal service 15 Service 16 Civil service	3	100-299	
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What industry does your current employer operate in? Please select the main line of business.  (Please choose one.)  1 Agriculture/ Forestry/ Fishing  2 Mining  3 Construction  4 Manufacturing  5 Electricity / Gas / Heat supply / Water supply  6 Information and communications  7 Transport  8 Wholesale / Retail  9 Finance / Insurance  10 Property  11 Food service / Accommodations  12 Medical / Welfare  13 Education / Learning support  Postal service  5 Service  16 Civil service	5	1,000-4,999	
(Please choose one.)  1 Agriculture/ Forestry/ Fishing  2 Mining  3 Construction  4 Manufacturing  5 Electricity / Gas / Heat supply / Water supply  6 Information and communications  7 Transport  8 Wholesale / Retail  9 Finance / Insurance  10 Property  11 Food service / Accommodations  12 Medical / Welfare  13 Education / Learning support  14 Postal service  5 Service  16 Civil service	6	5,000 or more	
1 Agriculture/ Forestry/ Fishing 2 Mining 3 Construction 4 Manufacturing 5 Electricity / Gas / Heat supply / Water supply 6 Information and communications 7 Transport 8 Wholesale / Retail 9 Finance / Insurance 10 Property 11 Food service / Accommodations 12 Medical / Welfare 13 Education / Learning support 14 Postal service 15 Service 16 Civil service	Q5	What industry does your current employer operate in? Please select the main line of business.	全員
2 Mining 3 Construction 4 Manufacturing 5 Electricity / Gas / Heat supply / Water supply 6 Information and communications 7 Transport 8 Wholesale / Retail 9 Finance / Insurance 10 Property 11 Food service / Accommodations 12 Medical / Welfare 13 Education / Learning support 14 Postal service 15 Service 16 Civil service		(Please choose one.)	
3 Construction 4 Manufacturing 5 Electricity / Gas / Heat supply / Water supply 6 Information and communications 7 Transport 8 Wholesale / Retail 9 Finance / Insurance 10 Property 11 Food service / Accommodations 12 Medical / Welfare 13 Education / Learning support 14 Postal service 15 Service 16 Civil service	1	Agriculture/ Forestry/ Fishing	
4 Manufacturing 5 Electricity / Gas / Heat supply / Water supply 6 Information and communications 7 Transport 8 Wholesale / Retail 9 Finance / Insurance 10 Property 11 Food service / Accommodations 12 Medical / Welfare 13 Education / Learning support 14 Postal service 15 Service 16 Civil service	2	Mining	
5 Electricity / Gas / Heat supply / Water supply 6 Information and communications 7 Transport 8 Wholesale / Retail 9 Finance / Insurance 10 Property 11 Food service / Accommodations 12 Medical / Welfare 13 Education / Learning support 14 Postal service 15 Service 16 Civil service	3	Construction	
6 Information and communications 7 Transport 8 Wholesale / Retail 9 Finance / Insurance 10 Property 11 Food service / Accommodations 12 Medical / Welfare 13 Education / Learning support 14 Postal service 15 Service 16 Civil service	4	Manufacturing	
7 Transport 8 Wholesale / Retail 9 Finance / Insurance 10 Property 11 Food service / Accommodations 12 Medical / Welfare 13 Education / Learning support 14 Postal service 15 Service 16 Civil service	5	Electricity / Gas / Heat supply / Water supply	
8 Wholesale / Retail 9 Finance / Insurance 10 Property 11 Food service / Accommodations 12 Medical / Welfare 13 Education / Learning support 14 Postal service 15 Service 16 Civil service	6	Information and communications	
9 Finance / Insurance 10 Property 11 Food service / Accommodations 12 Medical / Welfare 13 Education / Learning support 14 Postal service 15 Service 16 Civil service	7	Transport	
10 Property 11 Food service / Accommodations 12 Medical / Welfare 13 Education / Learning support 14 Postal service 15 Service 16 Civil service	8	Wholesale / Retail	
11 Food service / Accommodations 12 Medical / Welfare 13 Education / Learning support 14 Postal service 15 Service 16 Civil service	9	Finance / Insurance	
12 Medical / Welfare 13 Education / Learning support 14 Postal service 15 Service 16 Civil service	10	Property	
13 Education / Learning support  14 Postal service  15 Service  16 Civil service	11	Food service / Accommodations	
14 Postal service 15 Service 16 Civil service	12	Medical / Welfare	
15 Service 16 Civil service	13	Education / Learning support	
16 Civil service	14	Postal service	
	15	Service	
17 None of the above	16	Civil service	
	17	None of the above	

設問番号• 選択肢番号	設問·注釈·選択肢内容	回答対象者
Q6	Which of the following best describes the type of work you do?	全員
	(Please choose one.)	
1	Administrative (General office work, HR, bookkeeping, etc.)	
	In-store sales (Sales clerk, cashier, etc.)	
	Sales	
	Technical (Programmer, engineer, etc.)	
	Professional (Doctor, lawyer, teacher, etc.) Service (Barber/hairdresser, cook, hall staff, hospitality, etc.)	
	Factory / Physical labour (Construction worker, repair worker, factory worker, etc.)	
	Agriculture, forestry, fishing	
	Transport (Driver, train operator, etc.)	
10	Other	
Q7	What is your current job level? Please select the most appropriate option from the list.	全員
	(Please choose one.)	
1	President / Executive officer / Adviser	
	General manager/director	
	Manager/Head of section	
	Supervisor/Head of subsection	
	Individual Contributor  How many total days and hours do you work in an average week at your current job?	
Q8	If you are taking a leave of absence from work, respond with regards to when you were working.	全員
	(Please enter a response in number form.)	
	*If you have multiple employers, such as you work part-time at two different places, respond with	
	regards to the number of hours you work for your primary employer.  *Enter the number of days and hours as whole numbers.	
	( ) days per week	
	Total of ( ) hours per week	
リード文	We will now be asking you about your current workplace.	
)-i\x	*If you have multiple employers, respond with regards to your primary employer.	
Q9	At your current workplace, is it possible that an employee's job category changes as a result of a transfer?  Please select all that apply.	全員
	*A change in job category refers to, for instance, a person switching from a sales position to an HR position.	
	(Please choose all that apply.)	
小見出し	Possible	
	Yes, if the employee requests it	
	Yes, if the company proposes the change, and the employee agrees to it Yes, the employer can order transfers which involve a change in job category even if the employee	
3	does not consent to it.	
小見出し	Not possible / I don't know	
	No, there is no possibility for a change in job category at my current workplace.	
5	I don't know	
Q10	In the previous question, you indicated that it is possible that an employee's job category changes as a result of a transfer at your current workplace. Have you experienced such a transfer at your current workplace? Please select all that apply.  *A change in job category refers to, for instance, a person switching from a sales position to an HR	Q9 = 1-3
	position.	
4. P. III	(Please choose all that apply.)	
小見出し	Experienced a change in job category  My job category changed because I requested it.	
	My job category changed because I requested it.  My job category changed because I agreed to the proposal from my employer.	
	My job category changed as a result of a transfer made by my employer.	
小見出し	Have not experienced a change in job category	
	I have not experienced a change in job category	
	At your current workplace, is it possible that an employee gets transferred to a different location which	
Q11	involves relocation? Please select all that apply.	全員
	*The question does not include changes of a location that do not require relocation.	
	(Please choose all that apply.)	
小見出し	Possible	
	Yes, if the employee requests it	
2	Yes, if the company proposes the change, and the employee agrees to it	
3	Yes, the employer can order transfers which involve relocation, even if the employee does not consent to it	
小見出し	Not possible / I don't know	
4	No, there is no possibility for a transfer which involves relocation at my current workplace.	
5	I don't know	

設問番号・ 選択肢番号	設問·注釈·選択肢内容	回答対象者
Q12	<del> -</del>	Q11=1-3
	Have you experienced such a transfer at your current workplace? Please select all that apply.	
	*The question does not include changes of a location that do not require relocation.	
	(Please choose all that apply.)	
小見出し	Experienced change of a location which involves relocation	
	I experienced a transfer which involves relocation because I requested it	
2	I experienced a transfer which involves relocation because I agreed to the proposal from my employer	
3	I experienced a transfer which involves relocation as a result of an order made by my employer	
小見出し	Have not experienced a transfer which involve relocation	
	I have not experienced a transfer which involves relocation	
Q13	What are the ways to get a promotion at your current workplace? Please select all that apply.	全員
	(Please choose all that apply.)	
1	An employee applies and if they pass the evaluation, they will get a promotion	
2	Employer or the manager offers the promotion and if the employee agrees, they will get a promotion	
3	The employer promotes employees with or without the employees' consent	
4	There are no opportunities for promotion	
Q14	How did you get your current managerial position at your company?	Q7=1-4
	(Please choose one.)	
1	I applied/submitted a request to get my current managerial position	
	The company or my manager proposed the promotion to my current managerial position, and I agreed	
	to it	
3	I was appointed to my current managerial position, the decision for promotion was made without my	
	input	
	Other ( ) When appointing executives (i.e. president, directors/board members, and executive officers), which is	
Q15	more common at your workplace; developing and promoting from within, or hiring externally?	全員
	(Please choose one.)	
Г1	President	
	Directors/board members	
	Executive officers	
ری	Excedive officers	
	It is more common for them to be premoted to the position internally (from within the company)	
	It is more common for them to be promoted to the position internally (from within the company)	
	It is more common for them to be hired/appointed externally (from outside of the company)  Some are promoted internally and others are hired externally, but I don't know the ratio of internal to	
3	external	
	I don't know how they were promoted/appointed / I don't know their background	
Q16	How well does each of the following apply to your work style at your current company?	全員
<del></del>	(Please choose one.)	
F4:		
	I have flevihility to decide/change the time I start and end work	
-	I have flexibility to decide/change the time I start and end work	
[2	I can leave work temporarily during working hours as needed	
[2	I can leave work temporarily during working hours as needed I have flexibility to choose where to work from	
[2	I can leave work temporarily during working hours as needed	
[2 [3 [4	I can leave work temporarily during working hours as needed I have flexibility to choose where to work from I can take time off of work to attend to family matter or for other personal reasons	
[2 [3 [4	I can leave work temporarily during working hours as needed I have flexibility to choose where to work from I can take time off of work to attend to family matter or for other personal reasons Applies	
[2 [3 [4	I can leave work temporarily during working hours as needed I have flexibility to choose where to work from I can take time off of work to attend to family matter or for other personal reasons  Applies Applies somewhat	
[2 [3 [4	I can leave work temporarily during working hours as needed I have flexibility to choose where to work from I can take time off of work to attend to family matter or for other personal reasons  Applies Applies somewhat Cannot say either way	
[2 [3 [4	I can leave work temporarily during working hours as needed I have flexibility to choose where to work from I can take time off of work to attend to family matter or for other personal reasons  Applies Applies somewhat	
[2 [3 [4	I can leave work temporarily during working hours as needed I have flexibility to choose where to work from I can take time off of work to attend to family matter or for other personal reasons  Applies Applies somewhat Cannot say either way Doesn't really apply Doesn't apply	
[2 [3 [4	I can leave work temporarily during working hours as needed I have flexibility to choose where to work from I can take time off of work to attend to family matter or for other personal reasons  Applies Applies somewhat Cannot say either way Doesn't really apply Doesn't apply Do the following factors affect your salary at your current workplace?	全員
[2 [3 [4	I can leave work temporarily during working hours as needed I have flexibility to choose where to work from I can take time off of work to attend to family matter or for other personal reasons  Applies Applies somewhat Cannot say either way Doesn't really apply Doesn't apply	全員
[2 [3 [4	I can leave work temporarily during working hours as needed I have flexibility to choose where to work from I can take time off of work to attend to family matter or for other personal reasons  Applies Applies somewhat Cannot say either way Doesn't really apply Doesn't apply Do the following factors affect your salary at your current workplace?	全員
[2] [3] [4] [4] [5] [6] [7] [7] [8] [9] [9] [9] [9] [9] [9] [9] [9] [9] [9	I can leave work temporarily during working hours as needed I have flexibility to choose where to work from I can take time off of work to attend to family matter or for other personal reasons  Applies Applies somewhat Cannot say either way Doesn't really apply Doesn't apply Do the following factors affect your salary at your current workplace?	全員
[2 [3 [4 ] [4 ] [2 ] [3 ] [4 ] [5] [7] [7] [7] [7] [7] [7] [7] [7	I can leave work temporarily during working hours as needed I have flexibility to choose where to work from I can take time off of work to attend to family matter or for other personal reasons  Applies Applies somewhat Cannot say either way Doesn't really apply Doesn't apply Do the following factors affect your salary at your current workplace?  (Please choose one.)	全員
[2] [2] [2] [2] [2] [2] [2] [2] [2] [2]	I can leave work temporarily during working hours as needed  I have flexibility to choose where to work from  I can take time off of work to attend to family matter or for other personal reasons  Applies Applies Applies somewhat Cannot say either way Doesn't really apply Doesn't apply Do the following factors affect your salary at your current workplace?  (Please choose one.)	全員
[2] [2] [3] [4] [2] [3] [4] [2] [3] [5] [5] [5] [5] [6] [6] [6] [6] [6] [6] [6] [6] [6] [6	I can leave work temporarily during working hours as needed  I have flexibility to choose where to work from  I can take time off of work to attend to family matter or for other personal reasons  Applies Applies Applies somewhat Cannot say either way Doesn't really apply Doesn't apply Do the following factors affect your salary at your current workplace?  (Please choose one.)  Job related skills and abilities Roles and responsibilities	全員
[2] [2] [3] [4] [2] [3] [4] [2] [3] [5] [5] [5] [5] [6] [6] [6] [6] [6] [6] [6] [6] [6] [6	I can leave work temporarily during working hours as needed  I have flexibility to choose where to work from  I can take time off of work to attend to family matter or for other personal reasons  Applies Applies Applies somewhat Cannot say either way Doesn't really apply Doesn't apply Do the following factors affect your salary at your current workplace?  (Please choose one.)  Job related skills and abilities Roles and responsibilities  Qualifications/Degree attainment	全員
[2] [3] [4] [1] [2] [3] [4]	I can leave work temporarily during working hours as needed  I have flexibility to choose where to work from  I can take time off of work to attend to family matter or for other personal reasons  Applies Applies Applies somewhat Cannot say either way Doesn't really apply Doesn't apply Do the following factors affect your salary at your current workplace?  (Please choose one.)  Job related skills and abilities Roles and responsibilities  Qualifications/Degree attainment  Seniority	全員
[2 [3] [4] [4] [4] [2] [3] [4] [4] [5]	I can leave work temporarily during working hours as needed  I have flexibility to choose where to work from  I can take time off of work to attend to family matter or for other personal reasons  Applies Applies Somewhat Cannot say either way Doesn't really apply Doesn't apply Do the following factors affect your salary at your current workplace?  (Please choose one.)  Job related skills and abilities Roles and responsibilities Qualifications/Degree attainment Seniority  It affects my salary	全員
[2] [3] [4] [4] [4] [4] [4] [5] [4] [5] [6] [6] [6] [6] [6] [6] [6] [6] [6] [6	I can leave work temporarily during working hours as needed  I have flexibility to choose where to work from  I can take time off of work to attend to family matter or for other personal reasons  Applies Applies Applies somewhat Cannot say either way Doesn't really apply Doesn't apply Do the following factors affect your salary at your current workplace?  (Please choose one.)  Job related skills and abilities Roles and responsibilities  Qualifications/Degree attainment  Seniority	全員

設問番号・ 選択肢番号	設問·注釈·選択肢内容	回答対象者
Q18	Is there a job description for your current job?	全員
	If there is, how is it used? Please select all that apply.  *A job description is a written document that not only summarises things like the job title and the	
	department, but also provides a description of the work involved; the knowledge, skills, education, and	
	qualifications required for the job; work goals; to whom the position reports; and more.	
小見出し	(Please choose all that apply.) There is a job description	
	The job description is used as application quidelines /job postings	
	The job description is used to set job grades and salary range	
	The job description is used to set goals for skill development/goal setting	
小見出し	There is no job description / Don't know	
4	There is no job description	
5	I don't know	
リード文	We will now be asking you about your current work.	
	*If you have multiple employers, respond with regards to your primary employer.	<b>△□</b>
Q19	What percentage of your current work involves each of the following?	全員
	*Drag the translucent button and slide it to the position you think fits the work that you do.	
[1]	T work alone / T work with others	
	I work alone / I work with others I seek instructions from others and work based on these instructions / I make my own decisions about	
[2]	my work	
1	Percentage of your work ( )% / Percentage of your work ( )%	
Q20	Are you a member of a labour union or an organisation equivalent to a labour union? Please select all	全員
	that apply. (Please choose all that apply.)	
1	I'm in a labour union at my workplace	
1	I'm in a labour union outside of my workplace	
2	*Labour unions outside of the workplace refer to industry- and occupation-specific labour unions,	
	amongst others	
3	I'm not in a labour union / I don't know	
Q21	What has the labour union you are a part of done to help you and the other members? Please select all that apply from the following.	Q20=1-2
	(Please choose all that apply.)	
1	Salary increases	
-	Increased flexibility in working hours and location	
	Job security	
4	Deterrence from disadvantageous changes to employment conditions (unwanted job changes,	
	transfers, etc.)	
	Support for career development	
	None of the above / I don't know	. –
Q22	How much does each of the following apply to your current work?	全員
	(Please choose one.)	
F43	I like the work I de	
	I like the work I do I can take on new challenges at my current workplace	
	The education I received in university (or postgraduate course) has been useful for my current work	
[3]	The cadeadon in conversity (or postgraduate course) has been useful for his current work	
1	Applies	
	Applies slightly	
	Cannot say either way	
	Doesn't really apply	
	Doesn't apply	
	How likely is it that your current employer, as long as it remains in existence, will continue your	<b>今日</b>
Q23	employment until you retire? Please select the response that best describes your situation.	全員
	(Please choose one.)	
	Very likely (80% or more)	
	Relatively likely (About 60%)	
	Relatively unlikely (About 40%)	
	Very unlikely (20% or less)	
5	I can't determine that / I don't know	

設問番号・ 選択肢番号	設問·注釈·選択肢内容	回答対象者
リード文	We will now be asking you about the past year, 2023.	
	*If you had multiple employers, respond with regards to the your primary employer.  In the past year, did you have any opportunities to gain new knowledge or skills through your work at	
Q24	your current workplace? Please select the response that best describes your situation.	全員
	(Please choose one.)	
1	I received instructions from my manager, senior employees, etc., through a set educational program	
2	I received instructions as needed from my manager, senior employees, etc., but not in the form of a set educational program	
	I didn't receive instructions from my manager, senior employees, etc., but I was able to gain new	
	knowledge and skills by watching them (others) work	
4	I didn't receive instructions from my manager, senior employees, etc. I learned by reading a manual on my own	
5	There were absolutely no opportunities like the ones described above	
	In the past year, did your employer provide you with opportunities to take time away from your regular	
Q25	work duties in order for you to improve your work-related skills and abilities? Opportunities include education and training that takes place at your workplace and outside.	全員
Q25	If yes, please indicate the approximate number of hours you spent on these opportunities in the past	土具
	year.	
	(Please choose one.)	
	I wasn't given any such opportunities	
	I was given the opportunities, but did not take them	
小見出し	I was given opportunities and took them	
	A total of less than 5 hours throughout the year	
	A total of 5-9 hours throughout the year	
	A total of 10-19 hours throughout the year  A total of 20-49 hours throughout the year	
	A total of 50 hours or more throughout the year	
	In the pact year, did you yoluntarily engage in efforts to improve your work-related knowledge and	
Q26	skills (for instance, reading books, talking to knowledgeable people, self-study, taking courses)?	全員
	(Please choose one.)	
1	I did engage in efforts to improve my work-related knowledge and skills	
	I didn't engage in efforts to improve my work-related knowledge and skills	
Q27		全員
	(Please choose one.)	
	I saw/heard someone being discriminated against based on their gender, age, nationality, race,	
[1]	disability, and/or employment status	
[2]	I saw/heard stories of bullying and/or harassment	
[3]	There were one or more people who experienced mental health troubles due to high stress	
	There were one of more people who experienced mental reduct doubles due to high sucess	
	There were one of more people who experienced mental regular doubles due to high success	
1	Applies	
2	Applies Applies slightly Cannot say either way	
3	Applies Applies slightly Cannot say either way Doesn't really apply	
3	Applies Applies slightly Cannot say either way Doesn't really apply Doesn't apply	
3	Applies Applies slightly Cannot say either way Doesn't really apply Doesn't apply Was there a period in the past year where you were unemployed (periods where you were not	全員
2 3 4 5	Applies Applies Sightly Cannot say either way Doesn't really apply Doesn't apply Was there a period in the past year where you were unemployed (periods where you were not	全員
2 3 4 5	Applies Applies slightly Cannot say either way Doesn't really apply Doesn't apply Was there a period in the past year where you were unemployed (periods where you were not working)? If there was, respond with the approximate period of time in which you were unemployed.	全員
2 3 4 5	Applies Applies slightly Cannot say either way Doesn't really apply Doesn't apply Was there a period in the past year where you were unemployed (periods where you were not working)? If there was, respond with the approximate period of time in which you were unemployed. *If there are multiple periods, please answer the total period of time in which you were unemployed.	全員
2 3 4 5 Q28	Applies Applies slightly Cannot say either way Doesn't really apply Doesn't apply Was there a period in the past year where you were unemployed (periods where you were not working)? If there was, respond with the approximate period of time in which you were unemployed. *If there are multiple periods, please answer the total period of time in which you were unemployed. *This does not include taking leaves of absence, such as parental leave or leaves for long-term care.	全員
2 3 4 5 Q28	Applies Applies Applies slightly Cannot say either way Doesn't really apply Doesn't apply Was there a period in the past year where you were unemployed (periods where you were not working)? If there was, respond with the approximate period of time in which you were unemployed. *If there are multiple periods, please answer the total period of time in which you were unemployed. *This does not include taking leaves of absence, such as parental leave or leaves for long-term care. (Please choose one.)	全員
2 3 4 5 Q28 1 小見出し	Applies Applies slightly Cannot say either way Doesn't really apply Doesn't apply Was there a period in the past year where you were unemployed (periods where you were not working)? If there was, respond with the approximate period of time in which you were unemployed. *If there are multiple periods, please answer the total period of time in which you were unemployed. *This does not include taking leaves of absence, such as parental leave or leaves for long-term care. (Please choose one.)	全員
2 3 4 5 Q28 1 小見出し	Applies Applies slightly Cannot say either way Doesn't really apply Doesn't apply Was there a period in the past year where you were unemployed (periods where you were not working)? If there was, respond with the approximate period of time in which you were unemployed. *If there are multiple periods, please answer the total period of time in which you were unemployed. *This does not include taking leaves of absence, such as parental leave or leaves for long-term care. (Please choose one.) No If yes	全員
2 3 4 5 Q28 1 小見出し 2 3 4	Applies Applies slightly Cannot say either way Doesn't really apply Doesn't apply Was there a period in the past year where you were unemployed (periods where you were not working)? If there was, respond with the approximate period of time in which you were unemployed. *If there are multiple periods, please answer the total period of time in which you were unemployed. *This does not include taking leaves of absence, such as parental leave or leaves for long-term care. (Please choose one.) No If yes Less than 1 month 1 month or more but less than 2 months 2 months or more but less than 3 months	全員
2 3 4 5 Q28 1 小見出し 2 3 4 5	Applies Applies slightly Cannot say either way Doesn't really apply Doesn't apply Was there a period in the past year where you were unemployed (periods where you were not working)? If there was, respond with the approximate period of time in which you were unemployed. *If there are multiple periods, please answer the total period of time in which you were unemployed. *This does not include taking leaves of absence, such as parental leave or leaves for long-term care. (Please choose one.) No If yes Less than 1 month 1 month or more but less than 2 months 2 months or more but less than 3 months 3 months or more but less than 4 months	全員
2 3 4 5 Q28 1 小見出し 2 3 4 5 6	Applies Applies slightly Cannot say either way Doesn't really apply Doesn't apply Was there a period in the past year where you were unemployed (periods where you were not working)? If there was, respond with the approximate period of time in which you were unemployed. *If there are multiple periods, please answer the total period of time in which you were unemployed. *This does not include taking leaves of absence, such as parental leave or leaves for long-term care. (Please choose one.) No If yes Less than 1 month 1 month or more but less than 2 months 2 months or more but less than 3 months 3 months or more but less than 4 months 4 months or more but less than 5 months	全員
2 3 4 5 Q28 1 小見出し 2 3 4 5 6	Applies Applies slightly Cannot say either way Doesn't really apply Doesn't apply Was there a period in the past year where you were unemployed (periods where you were not working)? If there was, respond with the approximate period of time in which you were unemployed. *If there are multiple periods, please answer the total period of time in which you were unemployed. *This does not include taking leaves of absence, such as parental leave or leaves for long-term care. (Please choose one.) No If yes Less than 1 month 1 month or more but less than 2 months 2 months or more but less than 3 months 3 months or more but less than 4 months 4 months or more but less than 5 months 5 months or more but less than 6 months	全員
2 3 4 5 Q28 1 小見出し 2 3 4 5 6	Applies Applies slightly Cannot say either way Doesn't really apply Doesn't apply Was there a period in the past year where you were unemployed (periods where you were not working)? If there was, respond with the approximate period of time in which you were unemployed. *If there are multiple periods, please answer the total period of time in which you were unemployed. *This does not include taking leaves of absence, such as parental leave or leaves for long-term care. (Please choose one.) No If yes Less than 1 month 1 month or more but less than 2 months 2 months or more but less than 3 months 3 months or more but less than 4 months 4 months or more but less than 5 months 5 months or more but less than 6 months 6 months or more but less than 7 months	全員
2 3 4 5 Q28 1 小見出し 2 3 4 5 6 7 8 9	Applies Applies slightly Cannot say either way Doesn't really apply Doesn't apply Was there a period in the past year where you were unemployed (periods where you were not working)? If there was, respond with the approximate period of time in which you were unemployed. *If there are multiple periods, please answer the total period of time in which you were unemployed. *This does not include taking leaves of absence, such as parental leave or leaves for long-term care. (Please choose one.) No If yes Less than 1 month 1 month or more but less than 2 months 2 months or more but less than 3 months 3 months or more but less than 4 months 4 months or more but less than 5 months 5 months or more but less than 6 months 6 months or more but less than 7 months 7 months or more but less than 8 months	全員
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設問番号• 選択肢番号	設問・注釈・選択肢内容	回答対象者
Q29	In the past year, how did you cover your own living expenses? Please select the one that applies to you the most.	全員
	(Please choose one.)	
1	Income from my job was enough to cover my living expenses	
2	Income from my job and my spouse's job was enough to cover my living expenses	
	I had to use income from sources other than my job (e.g. rent income, dividends, pension,	
3	unemployment benefits, childcare leave benefits) and savings to cover my living expenses, as the income from my own job/my spouse's job was not enough	
4	I received support from my parents, child(ren), etc. (including in-kind support such as housing and	
	food) to cover my living expenses, as the income from my own job/my spouse's job was not enough	
5	I received government assistance (welfare etc., including in-kind support) to cover my living expenses, as the income from my own job/my spouse's job was not enough	
Q30	What was your annual income (before taxes) in the past year?	全員
255	*Enter the exact amount.	
	(Please enter a response in number form.)	
[1]	Annual income from your primary job ( ) GBP/year	
[2]	Of which bonuses accounted for ( ) GBP/year	
[2]	*Enter "0" if you did not receive a bonus.	
[3]	Annual income from your side/additional job ( ) GBP/year	
[2]	*Side/additional job refers to work that brings in an income.	
	*If you had multiple side/additional jobs, please respond with the total annual income from all of your side/additional jobs.	
Q31	When did you begin working at your current company?	全員
	(Please enter a response in number form.)	
	Year: ( ) Month: ( )	
Q32	Has your salary increased according to the number of years you have worked at your current company?	全員
	(Please choose one.)	
1	Yes, it has increased according to the number of years worked at my current company	
	No, it has not increased according to the number of years worked at my current company	
	I don't know	
	Which of the following best describes the changes in your annual income, from the time you entered	
Q33	the workforce to the present?	全員
QSS	If you have changed jobs or if there was a period of time when you were not working, please select	
	the response that best describes these changes. (Please choose one.)	
1		
	Has increased gradually Has barely changed	
	Has fluctuated (Has gone down but has gone back up again)	
	Has fluctuated (Has gone down and has not gone back up to the same level)	
	None of the above	
リード文	We will now be asking you about your working style up until this point.	
	Have you ever left a job since you entered the labour market? If you have, how many times have you	
Q34	left a job?	全員
	(Please choose one.)	
1	No, I have never left a job	
	Once	
	Twice	
4	Three times	
5	Four times	
6	Five times	
7	6-10 times	
8	11 times or more	

設問番号・ 選択肢番号	設問·注釈·選択肢内容	回答対象者
Q35	What do you think is the most important with regards to working? Select three starting with the one that takes top priority.	全員
	(Please choose one.)	
[1]	1st important	
[2]	2nd important	
[3]	3rd important	
1	Company's status	
	Good personal relations at the workplace	
	Work that you want to do	
	High salary, substantial employee benefits and welfare	
	Place that you want to work	
	Appropriate work hours and holidays	
	Fair employee evaluation	
	Clear career path	
	Employment stability	
	Education and training opportunities	
	We will now be asking you about your level of satisfaction with some aspects in your life and your	
リード文	opinions about your career.	
Q36	How satisfied are you with each of the following?	全員
	(Please choose one.)	
[1]	The work itself	
[2]	Work-life balance	
[3]	Life in general	
1	Very satisfied	
	Satisfied	
	Not sure	
	Unsatisfied	
	Very unsatisfied	
Q37	How applicable are the following statements to your career?	全員
<del>Q</del> 3,	(Please choose one.)	120
	(include choose one.)	
[1]	I would be able to find the job I want even if I were to leave my current position	
	I could return to a similar salary and working style even after a temporary break in employment	
	I know the skills I need to acquire for my next career	
	I decide my own career path	
	I can envision my future career	
	·	
[6]	I am anxious about the possibility of losing my job	
	Applies	
	Applies	
	Applies slightly	
	Cannot say either way	
	Doesn't really apply	
5	Doesn't apply	