

英国

設問番号・ 選択肢番号	設問・注釈・選択肢内容	回答対象者
スクリーニング調査		
QS1	What is your gender? (Please choose one.)	全員
	1 Man	
	2 Woman	
	3 Other	
QS2	What is your age? (Please enter a response in number form.)	全員
	1 () yrs old	
QS3	Where do you currently live? (Please choose one.)	QS2=30-49
	1 London and the surrounding area	
	2 Birmingham and the surrounding area	←対象外
	3 Liverpool and the surrounding area	←対象外
	4 None of above	←対象外
QS4	Who do you currently live with? Please select all that apply. (Please choose all that apply.)	QS3=1
	1 Alone	
	2 Spouse/partner	
	3 Child(ren), aged 0-2 years old	
	4 Child(ren), aged 3-5 years old	
	5 Child(ren), aged 6-17 years old	
	6 Child(ren), aged 18 years old or above	
	7 Father/mother /father-in-law/mother-in-law	
	8 Sibling(s)	
	9 Grandfather/grandmother	
	10 Friend(s)/roommate(s)	
	11 Other	
QS5	Were you working as of December 2023? (Please choose one.)	QS3=1
	1 Yes, I was working	
	2 No, I wasn't working	←対象外
QS6	Have you changed jobs or left your job since the start of 2024? (Please choose one.)	QS5=1
	1 I haven't changed jobs/left my job	
	2 I changed jobs	←対象外
	3 I left my job and I am not currently working	←対象外
QS7	What is your employment type? (Please choose one.)	QS6=1
	1 Company employee/organizational staff	
	2 Company executive/director	←対象外
	3 Public official	←対象外
	4 Freelancer / Self-employed / Family business employee	←対象外
QS8	What is your current working style? (Please choose one.)	QS7=1
	*Full time refers to a standard workweek of 35 or more hours, while part-time refers to a standard workweek of less than 35 hours.	
	*Permanent employment refers to an employment relationship with no end date, while fixed-term employment refers to an agreement to work for a certain period of time.	
	1 Full-time and permanent employment	
	2 Full-time and fixed-term employment	
	3 Part-time and permanent employment	
	4 Part-time and fixed-term employment	
QS9	Which of the following did you graduate from prior to getting your first job? *Your first job" does not include internships or part-time work you did only while you were a student. (Please choose one.)	QS7=1
	1 Primary/middle school	←対象外
	2 Secondary school	←対象外
	3 Specialized school (including vocational school)	←対象外
	4 Sixth-form College / Technical college	←対象外
	5 University (Bachelor's degree)	
	6 Postgraduate course (Master's degree)	
	7 Postgraduate course (Doctoral degree)	

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QS10	What was your major at the university you graduated from, or your postgraduate major, prior to getting your first job?	QS9=5-7
	*"Your first job" does not include internships or part-time work only while you were a student.	
	(Please choose all that apply.)	
	1 Humanities (Literature, history, philosophy, psychology, education, etc.)	
	2 Social sciences (Economics, business administration, commerce, law, political science, etc.)	
	3 Natural sciences (Engineering, science, agriculture, medicine, pharmacy, etc.)	
	4 Architecture	
	5 Arts (Music, fine arts, etc.)	
	6 Physical education	
	7 Other	

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本調査		
リード文	We will now be asking you about when you got your first job.	
Q1	When did you get your first job?	全員
	*"Your first job" does not include an internship or a part-time work you did only while you were a student. (Please choose one.)	
	1 Before graduating from university (or postgraduate course)	
	2 Immediately after graduating from university (or postgraduate course)	
	3 Within six months after graduating	
	4 Six months to a year after graduating	
	5 One to three years after graduating	
	6 Over three years after graduating	
Q2	Which of the following describes your employment status of the first job you got?	全員
	(Please choose one.)	
	*Full time refers to a standard workweek of 35 or more hours, while part-time refers to a standard workweek of less than 35 hours. *Permanent employment refers to an employment relationship with no end date, while fixed-term employment refers to an agreement to work for a certain period of time.	
	1 Full-time and permanent employment	
	2 Full-time and fixed-term employment	
	3 Part-time and permanent employment	
	4 Part-time and fixed-term employment	
	5 I was not employed (Freelancer, subcontractor, etc.)	
リード文	We will now be asking you about your current working style. *If you have multiple employers, respond with regards to your primary employer.	
Q3	What is the nature of your current employer?	全員
	(Please choose one.)	
	1 Private (UK capital)	
	2 Private (foreign capital)	
	3 Private (joint capital)	
	4 Government/public-operated	
Q4	How many employees does your current employer have across the entire company?	全員
	(Please choose one.)	
	1 Nine or fewer	
	2 10-99	
	3 100-299	
	4 300-999	
	5 1,000-4,999	
	6 5,000 or more	
Q5	What industry does your current employer operate in? Please select the main line of business.	全員
	(Please choose one.)	
	1 Agriculture/ Forestry/ Fishing	
	2 Mining	
	3 Construction	
	4 Manufacturing	
	5 Electricity / Gas / Heat supply / Water supply	
	6 Information and communications	
	7 Transport	
	8 Wholesale / Retail	
	9 Finance / Insurance	
	10 Property	
	11 Food service / Accommodations	
	12 Medical / Welfare	
	13 Education / Learning support	
	14 Postal service	
	15 Service	
	16 Civil service	
	17 None of the above	

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Q6	Which of the following best describes the type of work you do? (Please choose one.)	全員
	1 Administrative (General office work, HR, bookkeeping, etc.)	
	2 In-store sales (Sales clerk, cashier, etc.)	
	3 Sales	
	4 Technical (Programmer, engineer, etc.)	
	5 Professional (Doctor, lawyer, teacher, etc.)	
	6 Service (Barber/hairdresser, cook, hall staff, hospitality, etc.)	
	7 Factory / Physical labour (Construction worker, repair worker, factory worker, etc.)	
	8 Agriculture, forestry, fishing	
	9 Transport (Driver, train operator, etc.)	
	10 Other	
Q7	What is your current job level? Please select the most appropriate option from the list. (Please choose one.)	全員
	1 President / Executive officer / Adviser	
	2 General manager/director	
	3 Manager/Head of section	
	4 Supervisor/Head of subsection	
	5 Individual Contributor	
Q8	How many total days and hours do you work in an average week at your current job? If you are taking a leave of absence from work, respond with regards to when you were working. (Please enter a response in number form.)	全員
	*If you have multiple employers, such as you work part-time at two different places, respond with regards to the number of hours you work for your primary employer.	
	*Enter the number of days and hours as whole numbers.	
	() days per week	
	Total of () hours per week	
リード文	We will now be asking you about your current workplace. *If you have multiple employers, respond with regards to your primary employer.	
Q9	At your current workplace, is it possible that an employee's job category changes as a result of a transfer? Please select all that apply.	全員
	*A change in job category refers to, for instance, a person switching from a sales position to an HR position.	
	(Please choose all that apply.)	
小見出し	Possible	
	1 Yes, if the employee requests it	
	2 Yes, if the company proposes the change, and the employee agrees to it	
	3 Yes, the employer can order transfers which involve a change in job category even if the employee does not consent to it.	
小見出し	Not possible / I don't know	
	4 No, there is no possibility for a change in job category at my current workplace.	
	5 I don't know	
Q10	In the previous question, you indicated that it is possible that an employee's job category changes as a result of a transfer at your current workplace. Have you experienced such a transfer at your current workplace? Please select all that apply.	Q9 = 1-3
	*A change in job category refers to, for instance, a person switching from a sales position to an HR position.	
	(Please choose all that apply.)	
小見出し	Experienced a change in job category	
	1 My job category changed because I requested it.	
	2 My job category changed because I agreed to the proposal from my employer.	
	3 My job category changed as a result of a transfer made by my employer	
小見出し	Have not experienced a change in job category	
	4 I have not experienced a change in job category	
Q11	At your current workplace, is it possible that an employee gets transferred to a different location which involves relocation? Please select all that apply.	全員
	*The question does not include changes of a location that do not require relocation.	
	(Please choose all that apply.)	
小見出し	Possible	
	1 Yes, if the employee requests it	
	2 Yes, if the company proposes the change, and the employee agrees to it	
	3 Yes, the employer can order transfers which involve relocation, even if the employee does not consent to it	
小見出し	Not possible / I don't know	
	4 No, there is no possibility for a transfer which involves relocation at my current workplace.	
	5 I don't know	

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Q12	In the previous question, you indicated that it is possible at your current company that an employee gets transferred to a different location which involves relocation. Have you experienced such a transfer at your current workplace? Please select all that apply.	Q11=1-3
	*The question does not include changes of a location that do not require relocation. (Please choose all that apply.)	
小見出し	Experienced change of a location which involves relocation	
	1 I experienced a transfer which involves relocation because I requested it	
	2 I experienced a transfer which involves relocation because I agreed to the proposal from my employer	
	3 I experienced a transfer which involves relocation as a result of an order made by my employer	
小見出し	Have not experienced a transfer which involve relocation	
	4 I have not experienced a transfer which involves relocation	
Q13	What are the ways to get a promotion at your current workplace? Please select all that apply. (Please choose all that apply.)	全員
	1 An employee applies and if they pass the evaluation, they will get a promotion	
	2 Employer or the manager offers the promotion and if the employee agrees, they will get a promotion	
	3 The employer promotes employees with or without the employees' consent	
	4 There are no opportunities for promotion	
Q14	How did you get your current managerial position at your company? (Please choose one.)	Q7=1-4
	1 I applied/submitted a request to get my current managerial position	
	2 The company or my manager proposed the promotion to my current managerial position, and I agreed to it	
	3 I was appointed to my current managerial position, the decision for promotion was made without my input	
	4 Other ()	
Q15	When appointing executives (i.e. president, directors/board members, and executive officers), which is more common at your workplace; developing and promoting from within, or hiring externally? (Please choose one.)	全員
	[1] President	
	[2] Directors/board members	
	[3] Executive officers	
	1 It is more common for them to be promoted to the position internally (from within the company)	
	2 It is more common for them to be hired/appointed externally (from outside of the company)	
	3 Some are promoted internally and others are hired externally, but I don't know the ratio of internal to external	
	4 I don't know how they were promoted/appointed / I don't know their background	
Q16	How well does each of the following apply to your work style at your current company? (Please choose one.)	全員
	[1] I have flexibility to decide/change the time I start and end work	
	[2] I can leave work temporarily during working hours as needed	
	[3] I have flexibility to choose where to work from	
	[4] I can take time off of work to attend to family matter or for other personal reasons	
	1 Applies	
	2 Applies somewhat	
	3 Cannot say either way	
	4 Doesn't really apply	
	5 Doesn't apply	
Q17	Do the following factors affect your salary at your current workplace? (Please choose one.)	全員
	[1] Job related skills and abilities	
	[2] Roles and responsibilities	
	[3] Qualifications/Degree attainment	
	[4] Seniority	
	1 It affects my salary	
	2 It affects it slightly	
	3 It does not affect my salary	
	4 I don't know / I can't answer	

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Q18	Is there a job description for your current job? If there is, how is it used? Please select all that apply.	全員
	*A job description is a written document that not only summarises things like the job title and the department, but also provides a description of the work involved; the knowledge, skills, education, and qualifications required for the job; work goals; to whom the position reports; and more. (Please choose all that apply.)	
小見出し	There is a job description	
	1 The job description is used as application guidelines /job postings	
	2 The job description is used to set job grades and salary range	
	3 The job description is used to set goals for skill development/goal setting	
小見出し	There is no job description / Don't know	
	4 There is no job description	
	5 I don't know	
リード文	We will now be asking you about your current work. *If you have multiple employers, respond with regards to your primary employer.	
Q19	What percentage of your current work involves each of the following?	全員
	*Drag the translucent button and slide it to the position you think fits the work that you do.	
	[1] I work alone / I work with others	
	[2] I seek instructions from others and work based on these instructions / I make my own decisions about my work	
	1 Percentage of your work ()% / Percentage of your work ()%	
Q20	Are you a member of a labour union or an organisation equivalent to a labour union? Please select all that apply.	全員
	(Please choose all that apply.)	
	1 I'm in a labour union at my workplace	
	I'm in a labour union outside of my workplace	
	2 *Labour unions outside of the workplace refer to industry- and occupation-specific labour unions, amongst others	
	3 I'm not in a labour union / I don't know	
Q21	What has the labour union you are a part of done to help you and the other members? Please select all that apply from the following.	Q20=1-2
	(Please choose all that apply.)	
	1 Salary increases	
	2 Increased flexibility in working hours and location	
	3 Job security	
	4 Deterrence from disadvantageous changes to employment conditions (unwanted job changes, transfers, etc.)	
	5 Support for career development	
	6 None of the above / I don't know	
Q22	How much does each of the following apply to your current work?	全員
	(Please choose one.)	
	[1] I like the work I do	
	[2] I can take on new challenges at my current workplace	
	[3] The education I received in university (or postgraduate course) has been useful for my current work	
	1 Applies	
	2 Applies slightly	
	3 Cannot say either way	
	4 Doesn't really apply	
	5 Doesn't apply	
Q23	How likely is it that your current employer, as long as it remains in existence, will continue your employment until you retire? Please select the response that best describes your situation.	全員
	(Please choose one.)	
	1 Very likely (80% or more)	
	2 Relatively likely (About 60%)	
	3 Relatively unlikely (About 40%)	
	4 Very unlikely (20% or less)	
	5 I can't determine that / I don't know	

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リード文	We will now be asking you about the past year, 2023. *If you had multiple employers, respond with regards to the your primary employer.	
Q24	In the past year, did you have any opportunities to gain new knowledge or skills through your work at your current workplace? Please select the response that best describes your situation. (Please choose one.)	全員
	1 I received instructions from my manager, senior employees, etc., through a set educational program	
	2 I received instructions as needed from my manager, senior employees, etc., but not in the form of a set educational program	
	3 I didn't receive instructions from my manager, senior employees, etc., but I was able to gain new knowledge and skills by watching them (others) work	
	4 I didn't receive instructions from my manager, senior employees, etc. I learned by reading a manual on my own	
	5 There were absolutely no opportunities like the ones described above	
Q25	In the past year, did your employer provide you with opportunities to take time away from your regular work duties in order for you to improve your work-related skills and abilities? Opportunities include education and training that takes place at your workplace and outside. If yes, please indicate the approximate number of hours you spent on these opportunities in the past year. (Please choose one.)	全員
	1 I wasn't given any such opportunities	
	2 I was given the opportunities, but did not take them	
小見出し	I was given opportunities and took them	
	3 A total of less than 5 hours throughout the year	
	4 A total of 5-9 hours throughout the year	
	5 A total of 10-19 hours throughout the year	
	6 A total of 20-49 hours throughout the year	
	7 A total of 50 hours or more throughout the year	
Q26	In the past year, did you voluntarily engage in efforts to improve your work-related knowledge and skills (for instance, reading books, talking to knowledgeable people, self-study, taking courses)? (Please choose one.)	全員
	1 I did engage in efforts to improve my work-related knowledge and skills	
	2 I didn't engage in efforts to improve my work-related knowledge and skills	
Q27	How well does each of the following apply to your current workplace in the past year? (Please choose one.)	全員
	[1] I saw/heard someone being discriminated against based on their gender, age, nationality, race, disability, and/or employment status	
	[2] I saw/heard stories of bullying and/or harassment	
	[3] There were one or more people who experienced mental health troubles due to high stress	
	1 Applies	
	2 Applies slightly	
	3 Cannot say either way	
	4 Doesn't really apply	
	5 Doesn't apply	
Q28	Was there a period in the past year where you were unemployed (periods where you were not working)? If there was, respond with the approximate period of time in which you were unemployed. *If there are multiple periods, please answer the total period of time in which you were unemployed. *This does not include taking leaves of absence, such as parental leave or leaves for long-term care. (Please choose one.)	全員
	1 No	
小見出し	If yes	
	2 Less than 1 month	
	3 1 month or more but less than 2 months	
	4 2 months or more but less than 3 months	
	5 3 months or more but less than 4 months	
	6 4 months or more but less than 5 months	
	7 5 months or more but less than 6 months	
	8 6 months or more but less than 7 months	
	9 7 months or more but less than 8 months	
	10 8 months or more but less than 9 months	
	11 9 months or more but less than 10 months	
	12 10 months or more but less than 11 months	
	13 11 months or more but less than 12 months	
	14 1 year	

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Q29	In the past year, how did you cover your own living expenses? Please select the one that applies to you the most.	全員
	(Please choose one.)	
	1 Income from my job was enough to cover my living expenses	
	2 Income from my job and my spouse's job was enough to cover my living expenses	
	3 I had to use income from sources other than my job (e.g. rent income, dividends, pension, unemployment benefits, childcare leave benefits) and savings to cover my living expenses, as the income from my own job/my spouse's job was not enough	
	4 I received support from my parents, child(ren), etc. (including in-kind support such as housing and food) to cover my living expenses, as the income from my own job/my spouse's job was not enough	
	5 I received government assistance (welfare etc., including in-kind support) to cover my living expenses, as the income from my own job/my spouse's job was not enough	
Q30	What was your annual income (before taxes) in the past year?	全員
	*Enter the exact amount.	
	(Please enter a response in number form.)	
[1]	Annual income from your primary job () GBP/year	
[2]	Of which bonuses accounted for () GBP/year	
	*Enter "0" if you did not receive a bonus.	
[3]	Annual income from your side/additional job () GBP/year	
	*Side/additional job refers to work that brings in an income.	
	*If you had multiple side/additional jobs, please respond with the total annual income from all of your side/additional jobs.	
Q31	When did you begin working at your current company?	全員
	(Please enter a response in number form.)	
	Year: () Month: ()	
Q32	Has your salary increased according to the number of years you have worked at your current company?	全員
	(Please choose one.)	
	1 Yes, it has increased according to the number of years worked at my current company	
	2 No, it has not increased according to the number of years worked at my current company	
	3 I don't know	
Q33	Which of the following best describes the changes in your annual income, from the time you entered the workforce to the present? If you have changed jobs or if there was a period of time when you were not working, please select the response that best describes these changes.	全員
	(Please choose one.)	
	1 Has increased gradually	
	2 Has barely changed	
	3 Has fluctuated (Has gone down but has gone back up again)	
	4 Has fluctuated (Has gone down and has not gone back up to the same level)	
	5 None of the above	
リード文	We will now be asking you about your working style up until this point.	
Q34	Have you ever left a job since you entered the labour market? If you have, how many times have you left a job?	全員
	(Please choose one.)	
	1 No, I have never left a job	
	2 Once	
	3 Twice	
	4 Three times	
	5 Four times	
	6 Five times	
	7 6-10 times	
	8 11 times or more	

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Q35	What do you think is the most important with regards to working? Select three starting with the one that takes top priority. (Please choose one.)	全員
[1]	1st important	
[2]	2nd important	
[3]	3rd important	
	1 Company's status	
	2 Good personal relations at the workplace	
	3 Work that you want to do	
	4 High salary, substantial employee benefits and welfare	
	5 Place that you want to work	
	6 Appropriate work hours and holidays	
	7 Fair employee evaluation	
	8 Clear career path	
	9 Employment stability	
	10 Education and training opportunities	
リード文	We will now be asking you about your level of satisfaction with some aspects in your life and your opinions about your career.	
Q36	How satisfied are you with each of the following? (Please choose one.)	全員
[1]	The work itself	
[2]	Work-life balance	
[3]	Life in general	
	1 Very satisfied	
	2 Satisfied	
	3 Not sure	
	4 Unsatisfied	
	5 Very unsatisfied	
Q37	How applicable are the following statements to your career? (Please choose one.)	全員
[1]	I would be able to find the job I want even if I were to leave my current position	
[2]	I could return to a similar salary and working style even after a temporary break in employment	
[3]	I know the skills I need to acquire for my next career	
[4]	I decide my own career path	
[5]	I can envision my future career	
[6]	I am anxious about the possibility of losing my job	
	1 Applies	
	2 Applies slightly	
	3 Cannot say either way	
	4 Doesn't really apply	
	5 Doesn't apply	